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WHO WE ARE?

We support, advocate for and empower individuals, children & families by applying educational, social and economic resources that move the community towards self-sufficiency.
When I am commanded to love, I am commanded to restore community, to resist injustice, and to meet the needs of my brothers.

~ Dr. Martin Luther King, Jr.
Dear Friends,

On behalf of our Board of Directors and the Flanner House Staff, I would like to thank you for joining us as we celebrate our 121st year of service to the community.

This gala is a true celebration of our past, present, and future. It is an opportunity to honor those who helped sustain the organization, a chance to recognize those who continue to serve the organization and our clients, and an opportunity to invite you to be a part of the next chapter of this storied agency.

In the spirit of celebration, we would like to acknowledge each of you for making tonight a memorable event for years to come. I would also like to extend a special thanks to all of our gala sponsors. Your contributions are invaluable to the organization and will be used to further our work of supporting the residents of the Near Northwest Area.

We are proud of our 121 year legacy and recognize that we could not have delivered on our mission without the support of donors, investors, volunteers, partners, staff.

We look forward to your continued partnership in helping Flanner House bring the past forward in an effort to better serve our community.

Peace & Blessings,

- Brandon
"I have learned that success is to be measured not so much by the position that one has reached in life as by the obstacles which he has had to overcome while trying to succeed."

- Booker T. Washington
Message from the Flanner House Board...

On behalf of the Flanner House Board of Directors, thank you for your continued interest in our important work! What a year it's been! Building on the impressive history of 120 years of serving areas residents, the Flanner House staff have tackled the 121st year with creativity, enthusiasm and drive!

Among other accomplishments, the Urban Farm continued to thrive and provide fresh organic produce to the community and job training to at-risk youth in the neighborhood, receiving a lot of national attention along the way in places like The Indianapolis Star, and The New York Times; renovations to the Early Childhood Education Center were completed and the number of available spots for children was nearly doubled; and our list of partners continued to expand to include Keep Indianapolis Beautiful, Eli Lilly and Company, Stanley Black & Decker, Indy Parks and The Children's Bureau. And, of course, we opened Cleo's Bodega and Café in June, which has created a community networking and event space as well as a source for fresh food, great coffee and amazing smoothies!

We've got big plans for Flanner House's 122nd year too! I hope you will stay connected and continue to support our mission and the wonderful staff who live it every day.

Thank you!

Michael Owens
Chairman, Board of Directors

BOARD OF DIRECTORS
Chairman - Michael Owens
Vice Chairman - Sharron Brandon
Treasurer - Myron Hardiman
Secretary - Deborah Lawrence
Director - Pamela Allison-Lane
Director - John Durant
Director - Dr. David Major
Director - Edward Matthews
Director - Carolyn Watts
Child Development Center

"At FHCDC, children graduate from this program with a sense of competence, usefulness, belonging and independence,"

The Flanner House Child Development Center was established at Flanner House over 80 years ago. The program is designed to provide quality early childhood education for low income working parents. The program utilizes the Core Knowledge Curriculum and assess student progress with the Brigance Assessment. All of the teachers in the program are CDA certified by the State of Indiana. The majority of the families are subsidized on a sliding scale fee based upon their income. Program funding is received either through government resources or private funders. The FHCDC is also licensed by the state of Indiana and has earned a Level 4 Paths to Quality certification. Flanner House believes that in order to prevent the progression of individuals into a life of poverty, it must begin with quality education at a very young age.

At FHCDC, children graduate from this program with a sense of competence, usefulness, belonging and independence, FHCDC’s long term commitment to maintaining a high quality environment is evident in its recent improvements in the areas of professionalism, management, organization and curriculum implementation. FHCDC hours are from 6am - 6pm serving ages 3 mos. - 5 yrs. CCDF and On My Way Pre-K accepted.
YOUTH PROGRAMS
Before and After Care/Youth

"...students are offered a variety of activities such as the Jim Caldwell Computer Lab, summer work opportunities, sports opportunities, mentoring opportunities, arts and crafts and drug and violence aversion programs."

Research shows that most crimes by youth and adolescents occur immediately after school dismisses. Flanner House provides before and after school programming for a number of area youth ages 5 - 17 years old. Our programming is broken into two parts. The first is Flanner House’s Before & After Care Program. This program is for children grades K - 6 and is designed to provide mentoring, homework assistance and a safe place for children during non-school hours.

The second is Flanner House’s Impact Positive Youth Program. This program is for youth 12 - 17 years of age and its focus is to help develop youth into community leaders. Teen participants take part in activities such as: Workforce Development, Life Skills Development, Career Exploration and Community Service. These programs are supervised by a professional staff including area college students. The students are offered a variety of activities such as the Jim Caldwell Computer Lab, summer work opportunities, sports opportunities, mentoring opportunities, arts and crafts and drug and violence aversion programs.

Additionally, Flanner House provides college scholarships to low income area youth that are enrolled in college through the Osma D. Spurlock Scholarship Fund and tuition scholarships for the Flanner House Summer Camp and Before & After School Care. Since 2009, Flanner House provided over $62,500 in before and after school care scholarships.
Center for Working Families

"...this program provides financial emergency assistance, life skills training, job readiness, financial coaching (budgeting, credit, banking etc.), Skills to Success classes (Job Readiness Program) help assisting individuals on resumes, mock interviews and job search.”

Center for Working Families is a national program located in many large urban areas across the United States. Site selection is a competitive process. Flanner House is one of the twelve CWF sites who have been operating since 2009. Funded by the United Way (CWF), Siemer, CICF, Nina Mason Pulliam, Honda and generous individual contributors, this program provides financial emergency assistance, life skills training, job readiness, financial coaching (budgeting, credit, banking etc.), Skills to Success classes (Job Readiness Program) help assisting individuals on resumes, mock interviews and job search. We host a Monthly Job Fair held on the third Thursday of each month 1pm - 3pm.
The agency partners with Second Helpings to provide food service.

This program has been funded by the Indianapolis Senior Weekly Walking Centers in the City of Indianapolis, Carmel, and Anderson. The seniors maintain their health and wellness through collaborations with these programs.

And Pearl program hosts a successful sold-out event.

Over the years, the Elder House has been able to host a successful sold-out event.

The Elder House operates a thinking senior program for low-income individuals in the population.
er we can make it happen!

2:30 for fellowship, a light meal and updates from the committees. Together
faith-based and nonprofit organizations to join us every third Thursday at
and encourage everyone including business owners
directly impact them. We encourage everyone including business owners.

Council to ensure that resident input is included in those decisions that
Committee that works alongside the TF Advisory
ported by a governance committee that works alongside the TF Advisory
panels with a vested interest in the success of the plan. The committees are sup-

ary 6 Peace Building, Economic Development, Housing Education and Food
action committees including Arts, Parks & Public Space, Community Safety
surrounding neighborhood through the ongoing efforts of six community
led by the residents in 2014. The overall goal of the plan is to revitalize the
in the downtown and focal point for the Northeast Quahog of the Plan. The
in direct response to community need. Planner House has been serving as

Near Northwest (NWGO)

(Unity in Motion)

Near Northwest

NWGO
Food Justice :: F.E.E.D.
(Farming, Education, Employment, Distribution)

Flanner House established its 2.5 acre Flanner Farm to address the rapid food scarcity in our catchment area and beyond. Flanner Farm allows us to provide healthy, affordable, culturally appropriate produce to those who need it most, while becoming food secure and self-sufficient in the process. We have an ongoing Farmer’s market where we sell the produce we grow. F.E.E.D. is designed to develop the knowledge, skills and opportunities for young men and women 16 to 24, who are currently not enrolled in school, unemployed and engaged in the legal system; to help them become gainfully employed, adequately educated, economically stable and socially engaged within the growing sectors of the local food economy in Indianapolis. This program offers a trade in farming/distribution of farm products.

Cleo’s Bodega & Cafe

Cleo’s Bodega & Café opened on June 20, 2019. Named after Cleo Blackburn (Former Executive Director of Flanner House) who established a rich history of food programs for Flanner House, Cleo’s has become the talk of the Near Northwest side of Indianapolis. When you hear about food insecurity two topics come up, Access and Affordability. At Cleo’s we aim to have affordable prices on all of our products. We also have established a culture of connecting with other businesses in the city. Fresh produce is sold from Flanner Farms and local farmers. We carry products from local vendors like Londo’s Flameaid, Nature’s Tea Company, Chef Oya’s Trap Butter on our signature Trap and Cheese sandwiches, and Brewer Bakes fresh cookies. You can also purchase art work on our wall from local artist. Cleo’s is also a job creator. Most of our employees are from the surrounding neighborhood. Here at Cleo’s we have created a culture of community. Our café has become a hub for meet ups and meetings, as our neighbors enjoy our signature smoothies and free WIFI. We will strive to continue the legacy of those before us and become the change we wish to see. As Brandon Cosby (Executive Director of Flanner House) always says, “We stand on the shoulders of Giants!”
2018-2019 Staff and Board

STAFF

› ADMINISTRATION
  Executive Director - Brandon Cosby
  Deputy Director - Debra White
  Director of Operations - Sandra Green
  Information Technology - Kirk Butler
  Director of Food Justice & Cleo's Bodega & Cafe - Siebeke Jywanza
  Development Assistant - Barbara Lunderman
  Receptionist - Connie Rowland
  Maintenance - Dennis Pullen
  Maintenance - Brian Cosby
  Maintenance - Ronald Hall
  Maintenance - Amber Mitchell

› CENTER FOR WORKING FAMILIES
  Relationship Manager - Yolanda Savage
  Relationship Manager - Paul Rodriguez

› YOUTH/BEFORE & AFTER CARE PROGRAM
  Director - Sheddric Crawford
  Facilitator - Jolyn Green
  Facilitator - Abdul McGraw

› CENTER OF WELLNESS FOR URBAN WOMEN
  Executive Director - Rhonda Bayless
  DIPIN Community Health Worker-Rashida Bonds

› NEAR NORTHWEST (NWQL)
  Community Builder - Ronald Rice

› SENIOR PROGRAM
  Senior Program Coordinator - Gerald Ardis
  Bus Driver/Receptionist - Chanita Green

› CHILD DEVELOPMENT CENTER
  Director - Alice Guynn
  Assistant Director - Rhonda Hooks
  Teacher - Hamas AbuSneineh
  Teacher - Kelly Cissell
  Teacher - Tashé' Dial
  Teacher - Deonte Edmonds
  Assistant Teacher - Taylor Gibson
  Assistant Teacher - Sharon Glascoe
  Teacher - Stephine Henderson
  Teacher - Frederick Jones

  Assistant Teacher - Versie Kimbrough
  Teacher - Brandi Lamar
  Teacher - Shirley Lawson
  Assistant Teacher - Candice Pearson
  Teacher - Matteline Plump
  Assistant Teacher - Jasmine Reed
  Assistant Teacher - Dorian Trapp
  Cafe Helper - Rachel Thomas
  Staff Assistant - Sylvia Liddell

› FLANNER FARM
  Sierra Nuckols - Food Justice Coordinator
  Selina Tillman - Food Justice Assistant

› CLEO'S BODEGA
  Manager, Siebeke Jywanza
  Dontrell Averitte
  William Ballance
  Lyman Battle
  Jaylin Brown
  Calvin Campbell
  Fanita Cowherd
  Eric De Leon
  Edwards, Alex
  Dion Holland
  DeMonie Johnson
  Iasia Johnson
  Torian Jones
  Alexis McCowan
  Patterson, Clinton
  Elaine Pervone
  Theodore Smith
  Israel Townsend
  Davon White

› CLEO'S CAFE
  Manager, Earl Townsend
  Dontell Averitte
  Emmience Campbell
  Kalyn Greene
  Eboni Harris
  Amiah Holman
  Tiasha Jones
  Alexis McCowan
  Zackary Reed
  Alykah Rice
  Kendria Smith
  Selina Tillman
OUR FINANCES
2018 Annual Report

DONORS, SPONSORS & FUNDERS

$100 - $1,000
Barrett Eye Care, LLC
John Crisp
Beatrice Dye
Kristi Feldman
Julia Ingels
Leslie Knox
Mary Krege
Jacqueline Maiers
Anthony Pancake
Patrick White
Dwight Wright
Elizabeth Caldwell
Roscoe & Deborah Fields
Barbara Lunderman
Alice Guynn
Rachel Lewis
Dennis Pullen
Connie Rowland
Joann Brown
Darrell Burnell
Alden Cassity
Darrin Jordan
Jerry Quinn
George Shanklin
Peggy Buckner
CMBC Indy
Tammy Good
Sandra Sanders
Kirk Butler
Joyce Hertko
Rovall Birdsong
Karen Leonard
Thomas Matera
Moon Construction, LLC
Angela White
Sandra Green
Michael Barnett
Sam Guthrie
Dana Harrison
Mason & Jennifer Hughes
Deborah Lawrence
Charles & Cassandra Tomes
Bryan & Uma Woodfork
Fay Biccard Glick Center
Mr. and Mrs. Gerald Ardis
Debra White
Jason Moore
Ben W. Carter
David Major
Brandon Cosby
Anthony & Joy Mason
Mays Chemical Company
David Moore
Jerome & Patricia Payne
Vermeer Equipment of Texas, Inc.
Vermeer Great Plains
Vermeer Heartland, Inc.
Vermeer MidSouth, Inc.
Vermeer Southeast Sales & Service, Inc.
Indiana University Health
Citizens Energy Group
Pamela Allison-Lane
Impact Marketing Group
Light Of The World Christian Church
Michael Owens
Bill Estes Automotive
IPEX USA LLC
Joyce Johnson
MRC Global
Pioneer One, Inc.
Quest Environmental & Safety Products
State Tire & Service
United Rentals
John Durant
John & Joyce Moore
16 Tech
AMC Engineering
Gregory & Appel Insurance
INHP
Moaz Construction, Inc.
Justin Moore
PNC Bank
Vermeer

$1001 - $5,000
Myron Hardiman
BWI Contractors, LLC
Cyberian Technologies, LLC
Fluid Waste Services, Inc.
Iron City Pipe
Victory Infrastructure Construction, LLC
West Side Tractor Sales Company
Badger, Inc.
Bruce & Julie Buchanan
Buchanan Group
Delta Directional Drilling, LLC
GLS, INC
Hammerhead Trenchless
TeleVac Environmental
Lake City Bank
Vermeer Midwest
Jack Doheny Supplies, Inc.
Abby Color Corp.
Manufactured Technologies Corp.
Miller Pipeline Corporation
Rush Truck Centers

$5,001 - $10,000
Mr. and Mrs. Richard Sweetman, Jr.
Honda

$10,001 - $100,000
United Way Of Central Indiana
EmployIndy
Lilly Endowment
LISC
Lilly
Siemer Institute
Nina Mason Pulliam
Eskenazi Health
Children's Bureau
CICF
The Clowes Fund
IU Health

$100,001 and Greater
Indianapolis
INHP
2018 Annual Report
EXPENSES AND REVENUE

EXPENSES
- Center for Working Families: $292,752
- QOL/Great Places 2020: $221,742
- Seniors: $43,609
- Early Childhood: $625,443
- Before and After: $220,357
- Shared Maintenance: $67,225
- Food Justice: $175,471
- Management and General: $574,744
- Total Expenses: $2,221,343

REVENUE
- United Way: $281,400
- Federal Grants: $74,177
- Foundation Grants: $1,267,562
- Contract Revenue: $73,048
- Contributions: $42,138
- Special Events: $84,974
- Program Fees: $523,883
- Rent, Investment, Other: $3,511
- Total Revenue: $2,350,693
Event Highlights
Black Business Block Party

Open Bite Night

Annual Golf Tournament
2018 Annual Report
121 Years of Service to our Community

A United Way Agency
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